

Approved

City of Peabody
Minutes of the City Council Meeting
November 28, 2022

Office of the City Clerk
November 28, 2022

CALL TO ORDER: The regular meeting was called to order by Mayor Hutchison at 7:00 p.m. in the Council Room at City Hall located at 300 N. Walnut, Peabody, Kansas. The following council members were present: Richard Baker, Catherine Weems, Rick Reynolds and Alan Gillen. A quorum was established.

STAFF: Lori Pickens – City Treasurer, Zac Thackston – Public Works,

VISITORS: Becky Nickel, Brian Simmonds, Roxanne Dallke, Jim Philpott, Pandeia Smith, Jylle Wilson, Draxa Langley

THE PLEDGE OF ALLEGIANCE

I. APPROVAL OF MINUTES:

MOTION by Catherine to approve minutes from November 14th Regular Meeting, seconded by Richard. Motion carried 3-0-1 with Alan abstaining.

MOTION by Richard to approve minutes from November 21st Special Meeting, seconded by Catherine. Motion carried 4-0.

MOTION by Rick to approve minutes from November 23rd Special Meeting, seconded by Richard. Motion carried 4-0.

II. APPROPRIATIONS:

PAYROLL 2022 11B \$6,752.60

PAYROLL 2022 11B extra tax & benefits \$5,735.16

PAYABLES 2022 11B \$21,697.92

TOTAL \$34,185.68

MOTION by Catherine to approve appropriations, seconded by Rick. Motion carried 4-0.

III. PUBLIC COMMENT:

Brian Simmonds with the Peabody Community Foundation was present to see if the Council had questions about the proposed Land Bank.

IV. APPROVAL OF AGENDA:

A request to remove Planning & Zoning from the agenda and add the KDHE Warning Letter under the Public Works Report.

MOTION by Rick to approve the agenda with amendments, seconded by Richard. Motion carried 4-0.

V. AGENDA ITEMS:

Employee Reports

1. Public Works

Received a letter today notifying us of a failure to submit discharge monitoring reports.

Darren Pickens reads a resignation letter.

MOTION by Rick to accept Darren's resignation letter. Seconded by Catherine. Motion carried 4-0.

MOTION by Rick to terminate Darren's employment effective immediately, seconded by Richard. Motion carried 3-1.

MOTION by Rick to make Zac the interim Public Works superintendent at \$20.00/hour, seconded by Alan. Motion tied 2-2. Mayor Hutchison casts the deciding vote of yea. Motion carried 3-2.

2. Police Report

Still have mold issues in the police department

Court is December 14th at 3:00pm

Jimmy Philpott will still be available to attend school functions as a police officer except for middle school activities.

The Sheriff's Department asked that we keep Animal Control until after we hire a Chief of Police.

3. Treasurer's Report

All reconciliations are caught up through August.

Had to manually enter in water usage for this month because of water meter changes.

MOTION by Catherine to approve the water rate increase of 0.47 cents, seconded by Rick. Motion carried 4-0.

4. Clerk Report

Council reviewed the provided Clerk Report for November.

MOTION by Rick to enter into a 10 minutes executive session at 8:00pm regarding non-elected personnel matters to include the City Council, Mayor, Lori, and Zac, seconded by Richard. Motion carried 4-0.

Return to Regular Meeting at 8:10pm

MOTION by Rick to have the mayor contact KDHE for some assistance in auditing our water residual numbers, seconded by Richard. Motion carried 4-0.

Reports from Standing Committees:

1. **Water (Gfeller, Gillen)** – nothing to report.

2. **Streets and Alleys (Gfeller, Reynolds)** – nothing to report.

3. **Sanitation (Weems, Reynolds)** –

Rick asked Zac to obtain quotes to fix the sewer machine pump.

4. **Lights (Reynolds, Gillen)** – nothing to report

5. Park and Swimming Pool (Hutchison, Gillen) –

We received a \$2,000 grant from the Peabody Community Foundation at the beginning of this year to purchase pool supplies. This grant needs to be used before the end of the year.

Items to purchase include: five deck chairs, a skimmer pole with attachments, and an extended metal picnic table in the amount of \$2,025.75.

MOTION by Rick to purchase said pool items in the amount of \$2,025.75, seconded by Richard. Motion carried 4-0.

6. Building (Gillen, Reynolds) –

MOTION by Rick to approve downtown Peabody Christmas Lights release of liability form, seconded by Richard. Motion carried 4-0.

7. Finance and Ordinance (Weems, Hutchison) – nothing to report.

8. Economic Development Committee (Gfeller, Hutchison) – nothing to report

9. Personnel (Hutchison, Weems, Reynolds) –

The Council reviewed the proposed PTO policy.

MOTION by Rick to approve the proposed personnel policy beginning on January 1, 2023, seconded by Richard. Motion carried 3-0-1 with Catherine abstaining.

The Council discussed employee evaluations.

MOTION by Rick to approve up to \$125.00 for Zac to attend training in Emporia on December 7th and 8th including use of the city maintenance truck and the purchase of meals, if necessary, seconded by Catherine. Motion carried 4-0.

Mayor's Report

MOTION by Rick to approve moving the final meeting in December from the 26th to the 28th due to the holiday, seconded by Richard. Motion carried 4-0.

VI. ENCLOSURES:

Minutes from November 14th Regular Meeting, November 21st Special Meeting, and November 23rd Special Meeting.
PAYROLL 2022 11B
PAYROLL 2022 11B extra tax & benefits
PAYABLES 2022 11B

VII. ITEMS TO BE ON AGENDA FOR UPCOMING MEETINGS:

STO
UPO
Employee Evaluation Process

VIII. ADJOURNMENT:

MOTION by Cathy to adjourn at 9:12pm, seconded by Rick. Motion carried 4-0.

CERTIFICATE

I hereby certify that the foregoing minutes are a true and correct recording of the proceedings of the governing body of the City of Peabody, Kansas, held on the date stated therein, and that the official minutes of such proceedings are on file in my office.

(SEAL)

Taylor Ensminger, City Clerk